

Total – SDG Reporting for period 2016-2017

Key:



RD = Total's 2016 Registration Document (annual report)

CC = Total's 2017 Climate Report


HR = Total's 2016 Human Rights Briefing Paper


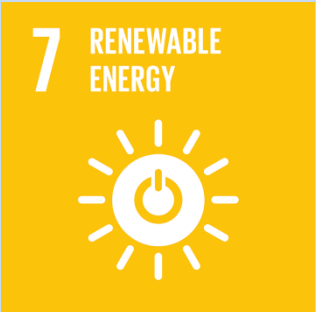
This table is based on the [SDG Compass mapping tool](#), linking the SDGs and GRI indicators.


For further information, see [Total's GRI report](#).

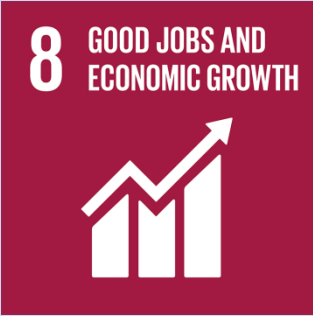

UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
1. End poverty in all its forms everywhere 	Access to land	RD p. 161-166 web – shared development
	Availability of products and services for those on low incomes	RD p. 163-166 web – shared development web – shareholders, value creation
	Economic development in areas of high poverty	RD p. 163-166 web – shared development web – shareholders, value creation
	Economic inclusion	RD p. 167-169 – Contractors and Suppliers web – Total - suppliers
	Physical and economic displacement	See IPIECA / API / IOGP indicator SE3
2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture 	Access to land	RD p. 161-166 web – shared development
	Changing the productivity of organizations, sectors, or the whole economy	RD p. 163-166 web – shared development web – shareholders, value creation
	Indigenous rights	web – shared development, community commitment HR p. 27
	Infrastructure investments	RD p. 1-4 – Key figures RD p. 163-166 web – shared development
	Physical and economic displacement	See IPIECA / API / IOGP indicator SE3
	Sustainable sourcing	RD p. 39-41



UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p data-bbox="71 219 405 327">3. Ensure healthy lives and promote well-being for all at all ages</p> 	Access to medicines	RD p. 163-166 web – shared development web – shareholders, value creation
	Air quality	RD p. 154-157 – Environmental footprint RD p. 157-160 CC p. 48 Total's response to the CDP Climate Change p. 37 and 40-41 Total's response to the CDP Climate Change p. 47-50 web – Environment, Air web – environmental indicators web – climate indicators
	Disaster / emergency planning and response	RD p. 153-154
	Occupational health and safety	RD p. 151-152 and p.171 - Occupational health and safety web – safety and health indicators
	Spills	RD p. 154 web – environmental indicators
	Waste	RD p. 156 web – environmental indicators
	Water quality	RD p. 154-155 web – environment, water
<p data-bbox="71 1093 405 1279">4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p> 	Employee training and education	RD p. 148-149 – Training web – social indicators


UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p data-bbox="71 250 400 360">5. Achieve gender equality and empower all women and girls</p> 	Economic inclusion	RD p. 167-169 – Contractors and Suppliers web – Total - suppliers
	Equal remuneration for women and men	RD p. 149-150 – Chapter 7 - Equal opportunity
	Gender equality	RD p. 85-114 – Chapter 5 – Corporate Governance RD p. 149-150 – Chapter 7 - Equal opportunity web – social indicators
	Infrastructure investments	RD p. 1-4 – Key figures RD p. 163-166 web – shared development
	Non-discrimination	HR p.18-19
	Parental leave	<p data-bbox="754 728 1525 976">Maternity leave is available for all female employees within the Group. For about half of the Group's female employees, parental leave is more generous than statutory entitlements. At Group level (i.e. all female employees), measures continued to be implemented in 2016 to ensure that during the year of the maternity leave, the pay raise received is at least equal to the average annual individual increases received during the last three years.</p> <p data-bbox="754 985 1525 1075">In 2016, 1,103 women took maternity leave within the Group and 944 (86%) of them had a pay raise when they returned to work. This figure is stable compared to 2015.</p>
	Women in leadership	RD p. 86-111 – Composition and Practices of the Board of Directors RD p. 149-150 – Chapter 7 - Equal opportunity RD – p. 200 – Chapter 9, point 2.4 web – Board of Directors web – social indicators
	Workplace violence and harassment	RD p. 148 Total's Fundamental Purchasing Principles are to be respected by all suppliers and they include compliance with international labor standards and conventions.



UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p data-bbox="73 219 384 365">6. Ensure availability and sustainable management of water and sanitation for all</p> 	Spills	<p data-bbox="954 259 1326 327">RD p. 154 web – environmental indicators</p>
	Sustainable water withdrawals	<p data-bbox="986 383 1294 450">RD p. 154-155 web – environment, water</p> <p data-bbox="756 463 1506 495">Total's group-wide volumes of water withdrawn by sources are:</p> <ul data-bbox="804 499 1513 831" style="list-style-type: none"> • Surface water: 48,160,000 m³ • Sea water: 83,000,000 m³ • Ground water: 18,776,000 m³ • Rainwater collected directly and stored by the organization: 305,000 m³ • Waste water from another organization: 9,000 m³ • Municipal water supplies or other public or private water utilities: 49,738,000 m³ • Cooling freshwater (once through): 195,819,313 m³ • Cooling sea water (once through): 18,197,280 m³ <p data-bbox="756 840 1525 992">Sites with a significant water withdrawal (> 500,000 m³ / year) are further assessed to identify potential water related risks. The two priority sites identified in 2016, based on the Global Water Tool, Local Water Tool's risk rating and water values (withdrawals and consumption) combined are the following:</p> <ul data-bbox="804 996 1525 1122" style="list-style-type: none"> • Grandpuits Refinery (France): 0.8 Mm³ / year of water consumption, located in a water stress area (i.e. below 1,700 m³ / person / year of water availability). • Donges Refinery (France): 0.8 Mm³ / year.
	Waste	<p data-bbox="954 1137 1326 1205">RD p. 156 web – environmental indicators</p>
	Water quality	<p data-bbox="986 1220 1294 1288">RD p. 154-155 web – environment, water</p>
	Water recycling and reuse	<p data-bbox="1075 1314 1204 1346">RD p. 156</p>
	Water-related ecosystems and biodiversity	<p data-bbox="831 1368 1449 1514">RD p. 157 – Protecting Biodiversity and Ecosystems web – environment, biodiversity web – environmental indicators web – Total Foundation – oceans and biodiversity</p>
<p data-bbox="73 1552 384 1697">7. Ensure access to affordable, reliable, sustainable and modern energy for all</p> 	Energy efficiency	<p data-bbox="820 1536 1461 1720">RD p. 158-160 – Energy efficiency CC p. 38 Total's response to the CDP Climate Change p. 42-43 web – environment, eco-efficiency web – climate indicators</p>
	Environmental investments	<p data-bbox="1023 1749 1257 1780">web – environment</p> <p data-bbox="772 1785 1506 1852">We do not publish a total consolidated amount at Group level: partial examples of investment plans are provided.</p>
	Infrastructure investments	<p data-bbox="975 1874 1302 1977">RD p. 1-4 – Key figures RD p. 163-166 web – shared development</p>
	Renewable energy	<p data-bbox="820 1995 1461 2098">CC p. 32-37 Total's response to the CDP Climate Change p. 42-43 web – climate indicators</p>


UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p>8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p> 	Abolition of child labor	<p>Total's Code of Conduct web – Danish Institute of Human Rights and Total formalize cooperation HR p. 16-22 Total's Fundamental Purchasing Principles are to be respected by all suppliers and they include compliance with international human rights standards and conventions.</p>
	Changing the productivity of organizations, sectors, or the whole economy	<p>RD p. 163-166 web – shared development web – shareholders, value creation</p>
	Diversity and equal opportunity	<p>RD p. 85-114 – Chapter 5 – Corporate Governance RD p. 149-150 – Chapter 7 - Equal opportunity web – social indicators</p>
	Earnings, wages and benefits	<p>RD p. 145-147</p>
	Economic inclusion	<p>RD p. 167-169 – Contractors and Suppliers web – Total - suppliers</p>
	Economic performance	<p>RD p. 1-4 – Key figures</p>
	Elimination of forced or compulsory labor	<p>Total's Code of Conduct web – Danish Institute of Human Rights and Total formalize cooperation HR p. 16-22 Total's Fundamental Purchasing Principles are to be respected by all suppliers and they include compliance with international human rights standards and conventions.</p>
	Employee training and education	<p>RD p. 148-149 – Training HR p. 20 web – social indicators</p>
	Employment	<p>RD p. 145-147 – Group employees In most of our subsidiaries, the majority of employees is composed of local nationals (see RD p. 150). The proportion of senior management teams hired from the local community in 2016 is 52%, down 13% compared to 2015. Additionally, 7% are other non-French nationals (source: Total's 2016 Worldwide Human Resources Survey, p. 9). web – social indicators web – shared development, local economies</p>
	Energy efficiency	<p>RD p. 158-160 – Energy efficiency CC p. 38 Total's response to the CDP Climate Change p. 42-43 web – environment, eco-efficiency web – climate indicators</p>
	Equal remuneration for women and men	<p>RD p. 149-150 – Chapter 7 - Equal opportunity</p>
	Freedom of association and collective bargaining	<p>RD p. 148 HR p. 19 Total's Code of Conduct</p>


UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
 <p>8 GOOD JOBS AND ECONOMIC GROWTH</p>	Indirect impact on job creation	RD p. 163-166 web – shared development web – shareholders, value creation
	Jobs supported in the supply chain	RD p. 163-166 web – shared development web – shareholders, value creation
	Labor practices in the supply chain	web – Total - suppliers
	Labor / management relations	RD p. 148
	Materials efficiency	RD p. 30
	Non-discrimination	HR p.18-19
	Occupational health and safety	RD p. 151-152 and p.171 - Occupational health and safety web – safety and health indicators
	Parental leave	<p>Maternity leave is available for all female employees within the Group. For about half of the Group's female employees, parental leave is more generous than statutory entitlements. At Group level (i.e. all female employees), measures continued to be implemented in 2016 to ensure that during the year of the maternity leave, the pay raise received is at least equal to the average annual individual increases received during the last three years.</p> <p>In 2016, 1,103 women took maternity leave within the Group and 944 (86%) of them had a pay raise when they returned to work. This figure is stable compared to 2015.</p>
	Resource efficiency of products and services	RD p. 158-160 – Energy efficiency CC p. 38 web – environment, eco-efficiency
 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>	Environmental investments	RD p. 158-159 CC p. 32-37 web – environment <p>We do not publish a total consolidated amount at Group level: partial examples of investment plans are provided.</p>
	Infrastructure investments	RD p. 1-4 – Key figures RD p. 163-166 web – shared development
	Research and development	RD p. 1-4 – Key figures RD p. 39-41 RD p. 44-47 – R&D CC p. 32-37



UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p data-bbox="73 286 368 394">10. Reduce inequality within and among countries</p> 	Economic development in areas of high poverty	<p data-bbox="930 309 1350 416">RD p. 163-166 web – shared development web – shareholders, value creation</p>
	Equal remuneration for women and men	<p data-bbox="863 486 1422 517">RD p. 149-150 – Chapter 7 - Equal opportunity</p>
	Foreign direct investment	<p data-bbox="930 629 1350 736">RD p. 163-166 web – shared development web – shareholders, value creation</p>
<p data-bbox="73 790 389 943">11. Make cities and human settlements inclusive, safe, resilient and sustainable</p> 	Infrastructure investments	<p data-bbox="975 831 1302 938">RD p. 1-4 – Key figures RD p. 163-166 web – shared development</p>
	Sustainable transportation	<p data-bbox="959 1140 1318 1171">web – our commitment, health</p>

UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p data-bbox="76 383 376 495">12. Ensure sustainable consumption and production patterns</p> 	Air quality	<p data-bbox="900 293 1382 322">RD p. 154-157 – Environmental footprint</p> <p data-bbox="1050 331 1230 360">RD p. 157-160</p> <p data-bbox="1082 369 1198 398">CC p. 48</p> <p data-bbox="772 407 1506 436">Total's response to the CDP Climate Change p. 37 and 40-41</p> <p data-bbox="820 445 1461 474">Total's response to the CDP Climate Change p. 47-50</p> <p data-bbox="999 483 1283 512">web – Environment, Air</p> <p data-bbox="954 521 1327 551">web – environmental indicators</p> <p data-bbox="995 560 1286 589">web – climate indicators</p>
	Energy efficiency	<p data-bbox="932 611 1347 640">RD p. 158-160 – Energy efficiency</p> <p data-bbox="1082 649 1198 678">CC p. 38</p> <p data-bbox="820 687 1461 716">Total's response to the CDP Climate Change p. 42-43</p> <p data-bbox="935 725 1347 754">web – environment, eco-efficiency</p> <p data-bbox="995 763 1286 792">web – climate indicators</p>
	Environmental investments	<p data-bbox="1024 806 1254 835">web – environment</p> <p data-bbox="772 844 1506 902">We do not publish a total consolidated amount at Group level: partial examples of investment plans are provided.</p>
	Materials efficiency / recycling	<p data-bbox="1082 936 1198 965">RD p. 30</p>
	Procurement practices	<p data-bbox="1050 1008 1230 1037">RD p. 163-166</p> <p data-bbox="884 1046 1398 1075">RD p. 167-169 – Contractors and Suppliers</p> <p data-bbox="1082 1084 1198 1113">HR p. 21</p>
	Product and service information and labeling	<p data-bbox="916 1137 1366 1167">RD p. 171 - Consumer health & safety</p> <p data-bbox="804 1176 1477 1205">Examples of product safety data sheets (Petrochemicals)</p>
	Resource efficiency of products and services	<p data-bbox="932 1220 1347 1249">RD p. 158-160 – Energy efficiency</p> <p data-bbox="1082 1258 1198 1288">CC p. 38</p> <p data-bbox="935 1296 1347 1326">web – environment, eco-efficiency</p>
	Spills	<p data-bbox="1082 1344 1198 1373">RD p. 154</p> <p data-bbox="954 1382 1327 1411">web – environmental indicators</p>
	Transport	<p data-bbox="960 1433 1321 1462">web – our commitment, health</p> <p data-bbox="890 1471 1391 1500">We do not publish a quantitative indicator.</p>
	Waste	<p data-bbox="1075 1512 1206 1541">RD p. 156</p> <p data-bbox="954 1550 1327 1579">web – environmental indicators</p>
Water quality	<p data-bbox="1050 1601 1230 1630">RD p. 154-155</p> <p data-bbox="983 1639 1297 1668">web – environment, water</p>	

UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p data-bbox="73 322 389 434">13. Take urgent action to combat climate change and its impacts.</p> 	Energy efficiency	<p data-bbox="935 288 1347 315">RD p. 158-160 – Energy efficiency</p> <p data-bbox="1083 329 1193 356">CC p. 38</p> <p data-bbox="818 367 1461 394">Total's response to the CDP Climate Change p. 42-43</p> <p data-bbox="935 405 1342 432">web – environment, eco-efficiency</p> <p data-bbox="994 443 1283 470">web – climate indicators</p>
	Environmental investments	<p data-bbox="1023 483 1254 510">web – environment</p> <p data-bbox="772 521 1506 584">We do not publish a total consolidated amount at Group level: partial examples of investment plans are provided.</p>
	GHG emissions	<p data-bbox="898 595 1382 622">RD p. 154-157 – Environmental footprint</p> <p data-bbox="1046 633 1230 660">RD p. 157-160</p> <p data-bbox="1018 672 1259 698">CC p. 23, 27 and 48</p> <p data-bbox="818 710 1461 736">Total's response to the CDP Climate Change p. 13-18</p> <p data-bbox="772 748 1506 775">Total's response to the CDP Climate Change p. 37 and 40-41</p> <p data-bbox="818 786 1461 813">Total's response to the CDP Climate Change p. 47-50</p> <p data-bbox="951 824 1326 851">web – environmental indicators</p> <p data-bbox="994 862 1283 889">web – climate indicators</p> <p data-bbox="957 900 1319 927">web – our commitment, health</p>
	Risks and opportunities due to climate change	<p data-bbox="794 954 1485 1016">RD p. 63-65 – Industrial and environmental risks and risks related to climate issues</p> <p data-bbox="810 1028 1469 1055">Total's response to the CDP Climate Change (p. 21-35)</p> <p data-bbox="783 1066 1497 1128">CC p. 30 – A resilient portfolio and p. 31 – Facilities that can withstand natural disasters</p>
<p data-bbox="73 1133 405 1357">14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development</p> 	Environmental investments	<p data-bbox="1023 1200 1254 1227">web – environment</p> <p data-bbox="772 1238 1506 1301">We do not publish a total consolidated amount at Group level: partial examples of investment plans are provided.</p>
	Marine biodiversity	<p data-bbox="842 1379 1434 1406">web – Total Foundation – oceans and biodiversity</p>
	Ocean acidification	<p data-bbox="898 1447 1382 1473">RD p. 154-157 – Environmental footprint</p> <p data-bbox="1046 1485 1230 1512">RD p. 157-160</p> <p data-bbox="1018 1523 1259 1550">CC p. 23, 27 and 48</p> <p data-bbox="818 1561 1461 1588">Total's response to the CDP Climate Change p. 13-18</p> <p data-bbox="772 1599 1506 1626">Total's response to the CDP Climate Change p. 37 and 40-41</p> <p data-bbox="818 1637 1461 1664">Total's response to the CDP Climate Change p. 47-50</p> <p data-bbox="951 1675 1326 1702">web – environmental indicators</p> <p data-bbox="994 1713 1283 1740">web – climate indicators</p>
	Spills	<p data-bbox="1075 1771 1198 1798">RD p. 154</p> <p data-bbox="951 1809 1323 1836">web – environmental indicators</p>
	Sustainable sourcing	<p data-bbox="1066 1850 1208 1877">RD p. 39-41</p>
Water discharge to oceans	<p data-bbox="1075 1895 1198 1921">RD p. 155</p>	

UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p data-bbox="73 219 403 562">15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p> 	Environmental investments	<p data-bbox="1023 338 1254 367">web – environment</p> <p data-bbox="772 387 1506 450">We do not publish a total consolidated amount at Group level: partial examples of investment plans are provided.</p>
	Forest degradation	<p data-bbox="900 573 1382 602">RD p. 154-157 – Environmental footprint</p> <p data-bbox="1050 611 1230 640">RD p. 157-160</p> <p data-bbox="1018 649 1262 678">CC p. 23, 27 and 48</p> <p data-bbox="820 687 1461 716">Total's response to the CDP Climate Change p. 13-18</p> <p data-bbox="772 725 1506 754">Total's response to the CDP Climate Change p. 37 and 40-41</p> <p data-bbox="820 763 1461 792">Total's response to the CDP Climate Change p. 47-50</p> <p data-bbox="954 801 1326 831">web – environmental indicators</p> <p data-bbox="995 840 1283 869">web – climate indicators</p>
	Mountain ecosystems	<p data-bbox="831 893 1450 922">RD p. 157 – Protecting Biodiversity and Ecosystems</p> <p data-bbox="951 931 1331 960">web – environment, biodiversity</p> <p data-bbox="842 969 1434 999">web – Total Foundation – oceans and biodiversity</p>
	Natural habitat degradation	<p data-bbox="831 1021 1450 1050">RD p. 157 – Protecting Biodiversity and Ecosystems</p> <p data-bbox="951 1059 1331 1088">web – environment, biodiversity</p> <p data-bbox="842 1097 1434 1126">web – Total Foundation – oceans and biodiversity</p>
	Spills	<p data-bbox="1075 1149 1203 1178">RD p. 154</p> <p data-bbox="954 1187 1324 1216">web – environmental indicators</p>
	Sustainable sourcing	<p data-bbox="1066 1229 1212 1258">RD p. 39-41</p>
	Terrestrial and inland freshwater ecosystems	<p data-bbox="831 1272 1450 1301">RD p. 157 – Protecting Biodiversity and Ecosystems</p> <p data-bbox="951 1310 1331 1339">web – environment, biodiversity</p> <p data-bbox="842 1348 1434 1377">web – Total Foundation – oceans and biodiversity</p>

UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
<p data-bbox="71 286 389 622">16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</p> 	Abolition of child labor	<p data-bbox="783 342 1493 479">Total's Code of Conduct web – Danish Institute of Human Rights and Total formalize cooperation HR p. 16-22</p> <p data-bbox="767 488 1513 577">Total's Fundamental Purchasing Principles are to be respected by all suppliers and they include compliance with international human rights standards and conventions.</p>
	Anti-corruption	<p data-bbox="1050 640 1225 667">RD p. 169-171</p> <p data-bbox="754 678 1513 864">At Total, we have an alert system encouraging employees in possession of information relating to an incident of fraud or corruption, or the suspicion thereof, to report such an incident to internal dedicated entities (Legal / Compliance department, Ethics...) at Group or local level, so that each case may be examined and dealt with in a systematic and rigorous way.</p> <p data-bbox="754 873 1522 992">In 2016, a total number of 1,148 alleged breaches to the Code of Conduct were reported: 730 through the Compliance network and 418 through the yearly Worldwide Human Resources Survey.</p> <p data-bbox="754 1001 1469 1059">As of now, we don't publicly report on alleged anti-corruption breaches.</p>
	Compliance with laws and regulations	<p data-bbox="855 1081 1422 1108">RD p. 73-74 - Legal and arbitration proceedings</p> <p data-bbox="754 1120 1522 1178">Total is a signatory of the Responsible Advertisers' charter (UDA website - in French)</p> <p data-bbox="815 1187 1461 1245">Total's commitments as a signatory of the Responsible Advertisers' charter (UDA website - in French)</p>
	Effective, accountable and transparent governance	<p data-bbox="794 1274 1485 1332">RD p. 86-111 – Composition and Practices of the Board of Directors</p>
	Ethical and lawful behavior	<p data-bbox="847 1364 1430 1464">Total's Code of Conduct web - Safety Health Environment Quality Charter web – Total's Ethics process</p>
	Grievance mechanisms	<p data-bbox="919 1482 1358 1547">web – Total – sustainable purchasing RD p. 260-261</p> <p data-bbox="759 1556 1517 1800">The amounts of fines and penalties are not publically reported but are tracked internally. The environmental fines and penalties are reported trough an internal performance indicator described in the document: "Environmental Performance Reporting", following Total's methodology for recording environmental penalties, these are penalties (i.e. fines imposed by the local administrative authorities) imposed related to breaches of the environmental regulations to which the site is subject.</p> <p data-bbox="946 1809 1331 1836">RD p. 162 – Grievance handling</p> <p data-bbox="935 1845 1342 1872">HR p. 30 - Grievance Mechanisms</p> <p data-bbox="770 1883 1509 1942">Grievances are handled at subsidiary level in order to manage them quickly and efficiently.</p> <p data-bbox="778 1951 1501 2009">We have started to track grievances internally, but we do not publish a quantitative indicator at corporate level for now.</p>

UN Sustainable Development Goal	Business Theme	Source of information in Total's reporting
 <p>16 PEACE AND JUSTICE</p>	Inclusive decision making	RD p. 86-111 – Composition and Practices of the Board of Directors RD p. 62-73 – Risk factors RD – p. 200 – Chapter 9, point 2.4 RD p. 103-111 web – Board of Directors
	Non-discrimination	HR p.18-19
	Security	HR p. 16 - Our Salient Issues and how we are addressing them web – VPSHR reporting
	Workplace violence and harassment	<p>The indicators we publish do not provide this level of detail. Total operates in 130 countries worldwide; supply chains are managed locally by the subsidiaries and such indicators are not aggregated at corporate level.</p> <p>Total's Fundamental Purchasing Principles are to be respected by all suppliers and they include compliance with international labor standards and conventions.</p>
<p>17. Strengthen the means of implementation and revitalize the global partnership for sustainable development</p>  <p>17 PARTNERSHIPS FOR THE GOALS</p>	Environmental investments	web – environment <p>We do not publish a total consolidated amount at Group level: partial examples of investment plans are provided.</p>
	Foreign direct investment	RD p. 163-166 web – shared development web – shareholders, value creation
	Business associations (*)	CC p. 16-17 HR p.14 web – List of professional associations which Total supports or is a member

(*) Not listed in the SDG Compass mapping tool